

**INSTRUCTIONS:** This questionnaire is designed to be combined with an answer sheet. **Do not mark in this questionnaire.** Lay the answer sheet beside the questionnaire. Read each statement on the questionnaire and decide how it pertains to you. Then on the answer sheet, if the statement fits you 70% to 100% of the time, darken-in circle ① **Almost Always**. If the statement fits you 40% to 70% of the time, darken-in circle ② **Occasionally**. If the statement fits you less than 40% of the time, darken-in circle ③ **Not**

**Very Often.** Most of the statements deal with your feelings or desires, so be sure to give YOUR OWN opinion of yourself. Let your responses reflect how you feel at the present time. Remember, there are no right or wrong answers. Do not leave any spaces blank. When you have responded to all the statements, separate the 2-part answer sheet and follow instructions on page 2 to total your score and examine the results.

**DO NOT MARK IN BOOKLET—USE ANSWER SHEET**

1. I have a consuming passion (*strong desire, great concern*) to reach lost souls.
2. I put *great* importance (high priority) on repentance (sorrow, regret, resulting in turning from sin).
3. I believe I am very discerning (perceptive) of other people's motives.
4. When I speak, I desire to stir other people's consciences (make them think, convict them to act).
5. I have an *unusually strong* desire to study God's Word.
6. I place *great* importance (value) on education.
7. When I do something, I like to see "tangible" results for my efforts, such as a finished project or measurable results.
8. If I were to teach a group, I would prefer to deal with topics rather than verse-by-verse studies.
9. I am willing to assume a long-term personal responsibility for the spiritual welfare of a *group* of believers.
10. I am people centered; I need many relationships.
11. I am *usually* soft-spoken.
12. I am patient, not one to jump into things, but am willing to respond to others' needs *quickly*.
13. I am fulfilled by performing routine tasks in the church for God's glory.
14. I am usually involved in or drawn to a variety of activities that help other people.
15. I keep my personal and business affairs well organized.
16. I have a burden (heartfelt desire, passion, great concern) to support missions.
17. I make decisions based strictly on facts and data.
18. I can clearly communicate goals in a way that others may fulfill them.
19. I believe salvation is the greatest gift of all, and am driven to tell others about this gift.
20. Some people think my witnessing methods are pushy.
21. I can spot (discern, point out, recognize) sin when other people cannot.
22. I feel a great need to expose the sin I see in others.
23. I like to use visuals and books to support me when I teach or speak to a group of people.
24. I *constantly* analyze for better ways to do and say things.
25. I believe I am a very practical, pragmatic person.
26. I am able to provide helpful solutions and advice to others when they have personal problems.
27. I spend a *great* amount of time praying for other people.
28. I enjoy looking after the spiritual welfare of others; I am protective.
29. I find it easy to express my feelings to others.
30. I have a real burden (heartfelt desire, passion) to comfort others.
31. I am more fulfilled when I work behind the scenes, out of the public eye.
32. I am burdened (greatly concerned) with the physical and tangible needs of others.
33. I consider my giving to be a private matter between God and me.
34. I am sensitive to other people's financial and material needs.
35. I am goal oriented, as opposed to being people or content oriented.
36. I work best in a fast-paced environment, under "pressure."
37. I have a desire to meet lost people, even when they are total strangers, so I can share the Gospel with them.
38. I would rather witness (verbally share the Gospel, give my testimony) than do anything else.
39. I am grieved (bothered, troubled, disturbed, upset) with the wrong actions of others.
40. I am disorganized and must depend on others to keep me on schedule.
41. I have an organized system to store facts and figures.
42. I put more emphasis on the content of material than with people or the task.
43. When studying Scripture, I am more interested in the practical areas that I can immediately apply to my life.
44. I put *great* importance on God's will.
45. I have a burden (compelling desire) to see others learn and grow.
46. I am more relationship oriented than task oriented.
47. I am very sympathetic and sensitive with others. I can "put myself in their shoes."
48. Other people think I am weak, a pushover, because of my lack of firmness.
49. I enjoy working with my hands.
50. I *often* let people talk me into doing things I do not want to do.